As we are all painfully aware, the last couple years have been marked with uncertainty and chaos. However, our posture is not to react to events, but to create our future. While we have been blessed to thrive during these challenging times, we are more resolute than ever to engage in the core behaviors that every truly great organization displays - fanatic discipline, empirical creativity, and productive paranoia. The mortar that holds these behaviors together, however, is a culture of organizational health comprised of servant leaders and ideal team players who unapologetically carry out our mission.

Now, more than ever, the stewardship responsibility of this organization demands that we must be more than a “good” organization. Rather, we are called to be a “great” organization on behalf of those we are privileged to serve. As John Kotter put it, “Transformation is a process, not an event.” So many high-water marks have been achieved in 2021 along our transformative process toward greatness.

• Served 6,446 children and their families.
• Maintained Great Place to Work (GPTW)® certification for a second consecutive year. Canopy is one of only five organizations in Mississippi with the Great Place to Work® certification.
• Grounded in employee feedback, added inclusive language to Canopy’s second core value – Relationships matter and our differences make us stronger.
• Rallied to save community-based mental healthcare for children through Mississippi Youth Programs Around the Clock.
• Launched and integrated the LINK Solution into the CARENet to better enable this solution to refer and receive referrals from the rest of Canopy’s continuum of care.
• Entered into the ZeroSuicide network and developed a consulting team and core group to drive this initiative across the organization.

Early in 2021, we made the decision to delay our strategic planning process due to the uncertainty of the ongoing pandemic. In the fall of 2021, we reignited the process by inviting four national consulting firms to consider presenting proposals to work with Canopy. We are thrilled to partner with world-class thought leaders to re-imagine the role Canopy can play in the lives of children and families in Mississippi and beyond. Thank you to so many of you who have been part of this planning process!

As we look over the horizon, there is so much yet to be accomplished. While we are on the one hand patient with the narrative of Canopy’s process of transformation from being a “good to great” organization, we are also flexibly responsive to the exciting, rapid cycle change demands all around us.

Today, we are filled with deep gratitude as we celebrate our 110th birthday and we have never been more hopeful as we look forward to partnering with you to shape our next century of transforming lives!

John D. Damon, Ph.D.
Chief Executive Officer

Lisa Bemis
President, Board of Directors
For more than 110 years, Canopy has provided life-changing, upstream solutions for Mississippi children and families to reach their full potential. We believe every child can be a success story with a solid foundation for strong brain development, access to premium and individualized therapeutic healthcare, and support from healthy relationships on the journey. Positive mental wellness in children and families builds stronger communities and a brighter future for all.

**LIVES OF CHILDREN TRANSFORMED IN 2021**

**THE CHILDREN WE SERVE:**

<table>
<thead>
<tr>
<th>GENDER</th>
<th>49% MALE</th>
<th>51% FEMALE</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETHNICITY</td>
<td>41% AFRICAN AMERICAN</td>
<td>53% CAUCASIAN</td>
</tr>
</tbody>
</table>

**AGE**

| 0-5 | 44% |
| 6-12 | 27% |
| 13-19 | 10% |
| OVER 20 | |

**CONCENTRATION OF SOLUTIONS:**

<table>
<thead>
<tr>
<th>BEHAVIORAL HEALTH SOLUTIONS</th>
<th>3,190</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUCATIONAL SOLUTIONS</td>
<td>331</td>
</tr>
<tr>
<td>SOCIAL SERVICE SOLUTIONS</td>
<td>3,146</td>
</tr>
</tbody>
</table>

(Children served)*

*Inclusive of children who received care through more than one solution.

13% INCREASE IN CHILDREN SERVED FROM 2020 - 2021

**EXPERTS IN CHILDREN’S MENTAL HEALTH LICENSED, CERTIFIED AND ACCREDITED**

Better Business Bureau (BBB)  
Wise Giving Alliance  
GuideStar Platinum Seal of Transparency  
The Joint Commission  
Mississippi Department of Child Protection Services  
Mississippi Department of Education  
Mississippi Department of Health  
Mississippi Department of Mental Health
CANOPY’S CENTER OF EXCELLENCE

Children on the Autism Spectrum

Canopy specializes in providing effective, evidence-based treatments. Canopy’s Autism Solutions are equipped to offer families and caregivers unrivaled expertise, training in understanding and meeting the needs of their child with autism and related challenges, and helping them to succeed.

In 2021, thousands of children were helped through compassionate and uncompromising clinical care. Canopy is transforming the lives of children diagnosed with autism in Mississippi. Over the past eight years, Canopy has built a state-of-the-art, cutting-edge approach to treatment, bringing the most up-to-date advances in Applied Behavior Analysis (ABA) therapy to aid in the treatment of the children we serve. While these are milestone accomplishments for our organization and those in our care, the work has only just begun to ensure that every child diagnosed with autism has access to world-class treatment and care so they can learn critical life skills and realize their full potential.

Canopy has worked hard to solve the problem of providing comprehensive autism therapy for children on the autism spectrum through telehealth and in-person methods. Over the last four years, more than 53,000 hours of ABA therapy have been performed. Every day, Canopy is creating a pathway for children on the autism spectrum to gain access to education by removing the barriers to learning via Canopy’s Early Intervention Autism Clinic as well as creating individualized educational experiences for Canopy’s students at both CARES School locations.

BEHAVIORAL HEALTH SOLUTIONS

Through Canopy’s behavioral health solutions, children are able to find the help they need to thrive in their homes and communities. Canopy provides solutions for a wide variety of childhood behavioral issues through a continuum of care.

Canopy’s Behavioral Health Clinics offer a wide range of solutions for children and families including behavioral health evaluations, individual and family therapy, crisis management, medication management and psychiatric services.

- Gulfport, Hattiesburg, Jackson

Canopy’s CARES Center is a psychiatric residential treatment center for children and adolescents ages 6 to 17 years old with severe emotional and/or behavioral challenges.

- Jackson

Canopy’s Early Intervention Autism Clinic provides early intervention autism therapy for children ages 18 months to 8 years old.

- Jackson

Canopy’s Mississippi Youth Programs Around the Clock (MYPAC) and Wraparound is an intensive in-home and community-based solution that provides parents with an alternative treatment plan to psychiatric residential treatment services for youth with serious emotional challenges.

- Statewide

MISSION MOMENT

A mother whose child is in Canopy’s Early Intervention Autism Clinic was struggling to identify certain behaviors and why they happen. During parent meetings, she described the behaviors at home. At the latest meeting, she observed her child and the therapist during the session. Canopy’s Autism Solutions team helped walk the mother step-by-step through managing the individual behaviors. Now, the relationship is growing and blossoming! The mother has gained confidence and is able to play a key role in navigating her child’s behavior. Working together with the Canopy team, she is helping her child communicate in the world.

OUTCOMES

2,563 children worked with licensed therapists at our behavioral health clinics

16,353 hours of applied behavior analysis early-intervention therapy for children on the autism spectrum

583 children received intensive psychiatric treatment, and of those 62% received care in their own home

3,190 children served through Canopy’s behavioral health solutions
**EDUCATIONAL SOLUTIONS**

Canopy’s CARES Schools are fully-accredited, private, non-public, special purpose schools designed to meet the educational and behavioral needs of children whose behavior prohibits them from succeeding in a traditional classroom setting.

**MISSION MOMENT**

CARES School Jackson finished the first semester of the 2021-2022 school year with many victories to celebrate! The teachers did an exceptional job of developing relationships with students and encouraging their progress. Because of everyone’s hard work during the first report card period, 22 of 80 students made the honor roll. These students were recognized with a breakfast in October.

**OUTCOMES**

- **331** Students received specialized education through CARES Schools
- **32** Public school districts were served by CARES Schools in Mississippi
- **78%** of CARES School students improved on their Individual Education Plan (IEP) during the 2020-2021 school year
- **14** CARES school students transitioned back to their home schools during the 2020-2021 school year
SOCIAL SERVICE SOLUTIONS

Canopy’s social service solutions are tailored to the individual needs of the child and family. For some children, this means placing them in a nurturing environment through foster care, adoption or temporary residence in Canopy’s emergency shelter, while others are provided with the tools needed to thrive within their current environments.

Canopy’s in-CIRCLE is a comprehensive home and community based family preservation, reunification and support solution for children and families.

– Statewide

Canopy’s LINK connects families to Family Navigators to identify potential stressors and to connect with resources as well as implement education on teen pregnancy prevention, substance abuse, parenting skills and family stability. LINK provides support and training to help navigate families toward success. LINK is funded by a grant through the Mississippi Department of Human Services.

– Statewide

MISSION MOMENT

Canopy’s in-CIRCLE team became involved with a family who needed help maintaining a safe and nurturing environment for the children in their care. While the Mississippi Department of Child Protection Services (MDGPS) placed the children in a resource home, a Canopy in-CIRCLE team quickly jumped into action teaching the family the skills they needed to create and maintain a safe environment for their children. With the help of in-CIRCLE, MDGPS was able to place the children safely back into the home with their family.

Canopy’s South Mississippi Child Advocacy Center (SMCAC) provides forensic interviews and healing solutions for children involved in allegations of physical or sexual abuse, neglect or who may have witnessed a violent crime.

– Gulfport, Pascagoula

Canopy’s Therapeutic Foster Care (TFC) is home-based foster care for children with special emotional, behavioral and medical needs.

– Hattiesburg

Canopy’s Warren County Children’s Shelter (WCCS) is an emergency shelter with diagnostic/evaluation services for abused, neglected, runaway and homeless children and youth.

– Vicksburg

OUTCOMES

1,168 children were safely diverted from entering the foster care system

96% success rate of safely keeping families together through Canopy’s in-CIRCLE

1,289 abused, neglected, runaway and homeless children and youth found a safe space at Canopy’s Warren County Children’s Shelter

65% increase of children and youth served at Canopy’s Warren County Children’s Shelter

538 victims of violent crimes found comfort and resources at Canopy’s South Mississippi Child Advocacy Centers

538 individuals and their families were provided family support and resources through Canopy’s LINK
FINANCIALS
2021 Consolidated Statement of Accounts*

REVENUE

$28,685,830 Fees and Grants from Government Agencies
$1,749,265 Program Fees
$3,437,877 Contributions and Special Events
$301,252 Investments and Rental Income
$117,171 Other

$34,281,395 Total Support and Revenue

$1,663,842 Changes in net assets without donor restrictions
$115,487 Changes in net assets with donor restrictions

$1,779,329 Total changes in net assets

$17,024,007 Net assets at the beginning of the year
$18,803,336 Net assets at the end of the year

EXPENSES

$17,138,056 Salaries
$3,071,314 Payroll Taxes and Benefits
$2,063,461 Professional Fees
$874,491 Program Supplies
$693,340 Other Operating
$805,796 Travel and Auto Expenses
$1,403,352 Occupancy
$80,726 Equipment Rental and Maintenance
$432,129 Insurance

$18,872,726 Total Expenses

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WARREN COUNTY CHILDREN'S SHELTER ADVISORY BOARD

*Year Ended December 31, 2021, excerpt from audit.
The voice of our children and families always comes first. Relationships matter. We take great joy in service to others. Our families and communities deserve our very best.

Diversity, equity and inclusion (DEI) are mutually reinforcing principles that contribute to the effectiveness and greatness of any organization which provides services to individuals or groups. DEI is a formidable practice that opens doors to discovering the potential of staff. Better decision making and innovation result in goal achievement and return to constituents. Robust practice of DEI promotes: greater retention, fresh insights, fair opportunities to all, increased integrity, positive workplace and a shared experience. Ultimately, it produces outcomes beneficial to all those we serve.

— Taheti Watson, Canopy Chief Diversity, Equity and Inclusion Officer
— Bryman Williams, Ph.D., Canopy Board Member and DEI Board Committee Chair
EVENTS

5K4KIDS CANOPY CARES RUN | SATURDAY, MAY 1, 2021
The Fifth Annual 5K4Kids Canopy Cares Run, presented by Southern Farm Bureau Casualty Insurance and Southern Farm Bureau Life Insurance Company, was held on Saturday, May 1, 2021, at the Madison Healthplex Performance Center.

BUTTERFLY BALL | SATURDAY, OCTOBER 9, 2021
Butterfly Ball, presented by Trustmark, was a special night for the community to come together during a premier gala to support innovation and solutions for children’s mental health.

CANOPY GOLF CLASSIC | MONDAY, NOVEMBER 15, 2021
Guests joined Corey Dickerson and his Major League Baseball friends at the all-inclusive golf tournament held at Reunion Golf and Country Club on Monday, November 15, 2021. The inaugural Canopy Golf Classic raised much needed funds for Canopy’s Autism Solutions.

COVERED | AUGUST 25 AND 26, 2021
Canopy was chosen as the charity of choice to benefit from the fall Covered concert. Highlighting the music of The Beatles, it was a magical night for the community to come together in support of Canopy while listening to The Beatles classic hits.

MICROSOFT INCLUSION ROCKS | MAY AND OCTOBER 2021
Inclusion Rocks, presented by Microsoft and benefitting Canopy, was in a virtual format in 2021. Month-long virtual events included Trivia Night, Microsoft’s Families Got Talent, Hope Grows art contest and celebration concert featuring Microsoft musicians.
In November of 2021, Canopy partnered with the Corey Dickerson Foundation to host the first annual Canopy Golf Classic in support of Canopy’s Autism Solutions. A day of family, friendly competition and lots of fun, this event was attended by little leaguers, Major League Baseball (MLB) players, and everyone in between. The tournament raised over $125,000 to fund Canopy’s Autism Solutions offered by Canopy.

The Corey Dickerson Foundation - founded by MLB outfielder Corey Dickerson, his wife Beth Anne, and their children Davis, Miller and Vivianne - is committed to helping children on the autism spectrum thrive, specifically in Mississippi. When the family chose to make autism their platform, they began searching for an organization with whom they could partner, but found that with many of the national institutions, the only form of “partnership” offered comes through financial donations. When they found Canopy, however, they found a place where they could be actively involved in a hands-on way.

“Nothing is farfetched. You tell Canopy, and you just know everything that they do is done correctly,” says Beth Anne. “They share our same passions. It’s so great to work with people that are equally excited about everything that’s going on.”

When Corey and Beth Anne decided to pursue a partnership with Canopy, they began by touring the Early Intervention Autism Clinics in Jackson, where they met Dr. Christopher Furlow and other Canopy staff. The knowledge and passion of those they encountered, along with the quality of the center itself, left a deep impact on the pair. Recalling this experience, Beth Anne states, “Everything is top of the line. Everything is the best equipment. We were just really impressed.” After this tour, the Dickersons felt both confident and peaceful about their decision to partner with Canopy.

Through the Corey Dickerson Foundation, the Dickerson family is dedicated to supporting all children on the spectrum, but their inspiration stems from one child - a little girl named Hadlee Ingram. Daughter of Beth Anne’s lifelong best friend and her husband, Kaitlyn and Jordan Ingram, Hadlee was diagnosed with Autism Spectrum Disorder at age 2. A few short years later, the Ingram family’s second daughter, Amberly, was diagnosed with autism as well.

Though the Ingram family lived in Mississippi and had unique access to medical resources through Jordan’s position as an emergency medicine physician, they still struggled to find quality, affordable and timely treatment. The waitlists for ABA therapy in MS were well over a year long. Armed with the knowledge that early intervention is crucial to treating autism, the family began driving to Jackson, TN to find care for their daughters. Though the treatment was high-quality and they were able to start immediately, it was not covered by insurance, meaning they had to pay thousands of dollars out-of-pocket each month.

“It just really opened our eyes to the lack of awareness and service in MS,” Beth Anne says as she remembers watching her friend struggle. “We saw a serious need and shortage in our state.”

Along with raising funds, Corey and Beth Anne hope to raise awareness for Canopy’s Autism Solutions. From Early Intervention Clinics to school-based solutions to The Canopy School (opening fall 2022), Canopy provides individualized treatment for children with autism spectrum disorder, as well as for children with an array of other learning differences or behavioral issues. The Dickersons used the Canopy Golf Classic to inform the public of these solutions and hope to continue raising awareness and financial support through future events. This partnership may be just beginning, but everyone involved is excited to see where it will go.

Beth Anne & Corey Dickerson:
INAUGURAL CANOPY GOLF CLASSIC BENEFITTING AUTISM SOLUTIONS AT CANOPY

THE ENTIRE CANOPY STAFF ALL SHARE THE SAME PASSION AND MISSION. IT’S JUST SO EVIDENT. IT’S TRULY SUCH A SPECIAL ORGANIZATION. EVERYONE IS JUST SO FULL OF PASSION FOR HELPING CHILDREN.

– Beth Anne Dickerson
We simply could not provide the depth and breadth of our solutions without Transformational Partners coming alongside us to support us, encourage us, hold us accountable, and give us the fuel to drive real outcomes for Mississippi children and families. We are all in this together and that not only makes Canopy better, it makes Mississippi better.

— John D. Damon, Ph.D. Canopy’s CEO

**2021 Donors**

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**Big impact requires significant partnerships, collaboration, feedback, innovation and commitment. That is what Canopy’s Transformational Partners are all about.**

**MISSION MOMENT**

A CARES School Hattiesburg student came alive with laughter and dancing! When she came to CARES School, she was aggressive and was removed from the district school bus. After several months in Canopy’s care, she has shown great interest in dancing. It has helped her socially, and she now able to the ride the school bus. The mother sent a letter saying, “I’m so proud of the improvements she has made. We now make dancing part of our afternoon routine.”
Canopy Children’s Solutions gratefully acknowledges all who support our mission.
MISSION MOMENT

A 16-year-old girl came to Canopy’s Warren County Children’s Shelter (WCCS). She was among several sex trafficking victims that were provided shelter and solutions. Through many counseling sessions with the WCCS’s licensed counselor and clinic teams, as well as support through forensic organizations, she began to open up and trust those helping her. She was placed in a safe and structured home with a different family member, and regularly calls the shelter to update us on her progress. She is attending school and working, and it brings us joy to see her having a fresh start.
The Canopy School will empower the diverse abilities of children through an individualized approach to education in a supportive, integrated, innovative and transformative environment.

The Canopy School is a new solution from Canopy Children’s Solutions that builds on our education expertise and will empower the diverse abilities of children through an individualized approach to education. Canopy has been offering accredited educational solutions for 30 years through Canopy’s CARES Schools. The Canopy School is a new solution in a field where we are already established affording us the opportunity to bring innovation and solutions to a more diverse student population. We consider what we are doing by creating The Canopy School to be a historic undertaking—utilizing an individualized approach to education to teach practical skills tailored to each child’s strengths to instill confidence for transformative growth.