



CANOPY
Children's Solutions

**2016 Annual
Outcomes and Report**

We believe every child
can be a success story.

601.352.7784 | mycanopy.org

GOOD TO GREAT, MORE THAN A TAGLINE



JOHN DAMON, PH.D.
Chief Executive Officer

For over 100 years, I can confidently say we have been a very, very good company. We have boldly stepped out as Mississippi's first provider of maternity homes, therapeutic group homes, adolescent substance abuse treatment, consumer credit counseling, child and adolescent residential treatment, intensive in-home services, and early intervention for autism. We have served as leaders on many local, state, and national platforms and have advanced efforts related to advocacy, training, and best practices in the field. These are all very, very good things. However, as author Jim Collins has said, "*good is the enemy of great.*"

2016 has been a year of building on our momentum to move from good to great – not because "we" want to be great, but because **our children and families deserve our very best!** Everything we do, everything, is about our children and their families. This is unapologetically reinforced at every turn in the organization through our unwavering commitment to our values:

1. The **voice** of our children and families always comes first;
2. **Relationships** matter;
3. We take great **joy** in service to others; and,
4. Our families and our communities deserve our **very best.**

The unchanging foundation of our mission

and values anchors us to "**why**" we do what we do. Our commitment to organizational health (minimal politics, low confusion, low turnover, high morale, and high productivity) defines "**how**" we do what we do. Together, we are building strong momentum to not only be a healthy organization, but one that is also committed to being *disciplined people* who engage in *disciplined thought* who take *disciplined action* and who are committed to creating a great organization for the next 100 years. These key ingredients mark our efforts in 2016 to move from "**good to great.**" This is more than a tagline, it's a deliberate choice. As Collins puts it, "*Greatness is not a function of circumstance. Greatness, it turns out, is largely a matter of conscious choice, and discipline.*"

The deliberate choice to transition from *good to great* involves every aspect of the organization, including our name. I want to commend the courageous and stalwart leadership of our Board of Directors to boldly step into our second century of service as **Canopy Children's Solutions**. We have been blessed with such gracious and faithful support from individuals, businesses, foundations, and our state partners to advance our mission to **transform lives!** On behalf of the thousands of children and families we are privileged to serve, and the most incredible, mission-driven staff you will ever find – **thank you!**

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WHAT'S IN A NAME?

It's an honor to serve as President of the Board of Directors for an organization that has humbly served the greatest needs of Mississippi children and families for more than 100 years. Today, Mississippi Children's Home Services stands at the brink of becoming great, which is expected by every family who entrusts us with the care of their child. In this transition from good to great, we unveil a new name. Let me explain the need for this change.

Clarity! We want to drive clarity in who we are and what we are not. First, people regularly misinterpret the use of "Mississippi" in our name to mean we are a state agency. In fact, we are a private, not-for-profit organization. Similarly, some mistake the words "Children's Home" to mean we are an orphanage. Conversely, our mission is to provide children and families with the tools necessary to flourish in their own communities and in their own homes. Secondly, we are often confused with other child care providers. We are not an orphanage, we are not a group home, we are not a hospital—we are the state's most comprehensive provider of behavioral health, educational and social service solutions. Finally, our name is long and hard to say. Under our new name, we seek to create a well-defined identity that is memorable, unmistakable, and easily pronounced.

Let me give you a recent story to help explain why this desire for clarity is so important to us: A child and her family recently came to counseling at one of our behavioral health clinics. Approaching the door, the child asked her parents, "Why are you bringing me to



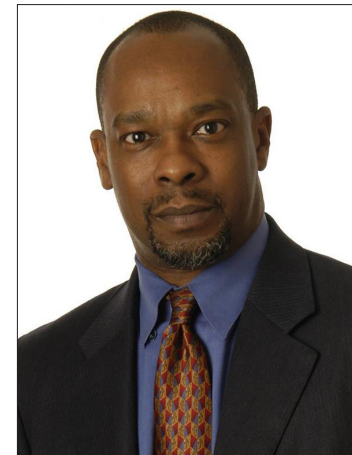
a children's home?" For a child to think she had done something wrong and was being left at a "home", broke my heart and served as a powerful affirmation that changing our name was the right decision.

Our new name, **Canopy Children's Solutions**, has many subtle but important threads. For starters, a canopy denotes a safe covering. Every child loves to build a tent in their room made from a bed sheet. There is something inherently safe about being under a canopy. We provide a safe place for children to come and grow and learn how to thrive. It's important to note we kept the word "Children," as they are the focal point of everything we do. You'll also notice we replaced the word "Services" with "Solutions." Families come to us with problems and they need more than just services—they deserve solutions. Furthermore, the word "Canopy" depicts a large umbrella under which our continuum of programs exists. No matter what challenge our children and families face, we are dedicated to finding the right solution under the canopy to serve their individual needs.

Finally, we are committed to critical partnerships. From foundations and businesses to individuals, we seek to partner with others to advance our mutual mission for children—there is always room for more partners under our canopy.

One last subtle change I want to draw to your attention is our website—mycanopy.org—it begins with "my" for a reason. Everything we do is about our children and families because their voices come first. This is their canopy and we want them to know that every time they visit our site.

Thank you so much for your support of Mississippi Children's Home Services over these past 104 years. I now enthusiastically encourage and welcome you to continue your critical support of Canopy Children's Solutions in our mission of transforming lives!



ALFRADO DONELSON
Board President

Lives Transformed in 2015

24-HOUR CARE SOLUTIONS

CARES Center Jackson
South Mississippi Children's Center (SMCC)
Transitional Living and Learning Center (TLC)
Warren County Children's Shelter (WCCS)

ADVOCACY SOLUTIONS

South Mississippi Child Advocacy Center

AUTISM SOLUTIONS

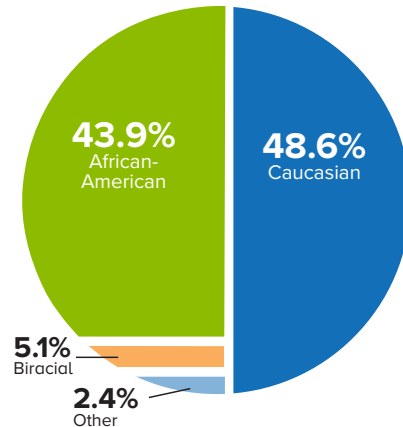
The Autism Clinic
Autism Consultation Services
Mississippi Autism Pilot

EDUCATIONAL SOLUTIONS

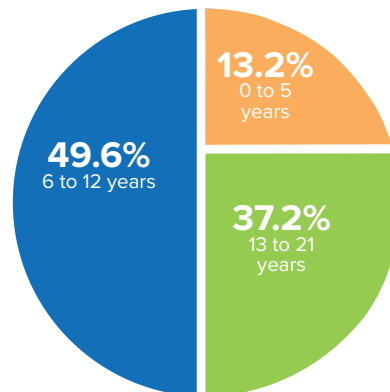
CARES School - Gulfport
CARES School - Hattiesburg
CARES School - Jackson

INTENSIVE IN-HOME SOLUTIONS		
196	Mississippi Youth Programs around the Clock (MYPAC)	576
105		
17		
BEHAVIORAL HEALTH SOLUTIONS		
126	Behavioral Health Clinic	995
PERMANENCY SOLUTIONS		
107	Comprehensive Family Support Services Program (CFSSP)	294
19	Therapeutic Foster Care (TFC)	33
70		
39	Total children served through direct care	2,794
	Additional served through Outreach	11,956

CLIENT RACIAL DEMOGRAPHICS



CLIENT AGE GROUPS



The story of a child named Hope is not of a single child, but of every child who comes to Canopy Children's Solutions. The journey of transformation takes many paths; just like children, there are no two exactly the same. Today, one in five children face some type of behavioral health challenge. The story of Hope transcends age, race and background.

Hope, our hero.

Initially, Hope found refuge at Canopy's Warren County Children's Shelter (WCCS) in Vicksburg. Years of abuse, neglect and shuffling from place to place taught her to trust no one, to love no one, to believe in no one. The WCCS staff provided her with physical necessities...a warm meal, clothing, and medical care, but also a glimpse of being loved. After settling in, she began attending the nearby school. In the evenings, staff talked with her about her day and helped with homework. Nights were long, the demons of her past would haunt her. The staff held her as she cried... and cried with her, providing the comfort she had never felt before.

When Hope was admitted to the CARES Center Jackson for intensive psychiatric residential treatment. Life was never easy for her—each previous place held an endless string of empty promises and false hope. She fought with the staff and other residents. Hope refused to participate in therapy and avoided attending class. She stayed to herself. A staff member assigned to Hope's observation gave her the wake-up call she desperately needed—"We [Canopy] won't give up on you. But instead of basking in your resentment over how bad

life has been, you need to take advantage of this opportunity," said Ms. Jane, a Canopy Residential Care Specialist. She knelt down by Hope's bed, took her hand and whispered, "I believe in you, you just have to believe in yourself."

At the CARES Center, Hope attended the CARES School where her emotional and academic needs were both addressed. Her teachers motivated her, they celebrated every small victory in a big way because for Hope each step was a significant milestone. Hope's confidence grew and her grades improved. On Awards Day, her favorite teacher hugged her tightly when he presented her with an honor roll certificate and exclaimed, "I knew you could do it!"

"I have someone I'd like you to meet," said Ms. Ashley, Hope's Therapeutic Foster Care Specialist. "Remember, we talked about a lady coming to meet you? Her name is Wendy and she is one of Canopy's therapeutic foster parents." Hope nervously smiled. A woman with a kind voice said, "It is so nice to meet you. I was hoping we could spend some time together." Hope and Wendy had several visits including a few overnight stays. On the day she left Canopy's CARES Center, Wendy took Hope to her new home. When she went to the room she had stayed in during her visits, Hope found a new bed with colorful, soft bedding, fresh paint on the walls and a closet filled with new clothes. "Do you like it?" A voice echoed from behind. "I wanted to surprise y...." Hope wrapped her arms tightly around Wendy before she could even finish her sentence. "I'm home," sighed Hope. "Thank you."

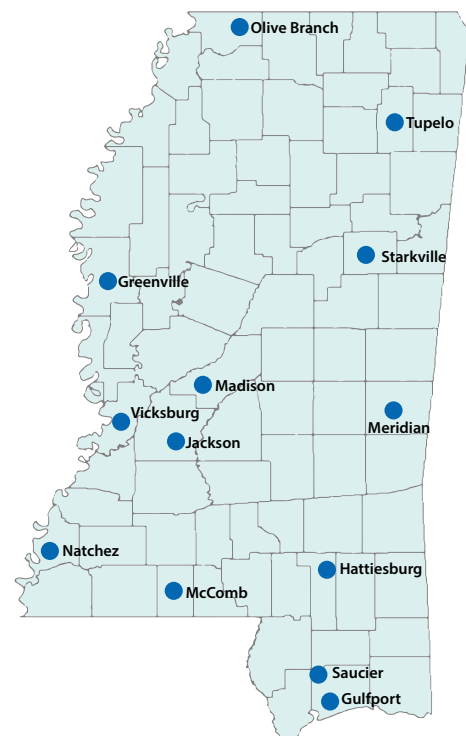
While the healing had begun, the wounds of her past still troubled Hope. She wouldn't talk to anyone about the storm raging inside her, screaming "You wouldn't understand!" and slamming the door behind her. Canopy's Mississippi Youth Programs Around the Clock (MYPAC) intensive in-home solutions gave her a safe place to talk about her past and her feelings. During her child and family team meetings, her family, friends and MYPAC team worked together to help her heal. Hope began to realize that her family and loved ones may never understand first-hand what she had gone through, but that didn't mean they didn't care.

Finally, Hope was thriving in her school, making friends and running on the cross country team. Her visits to the Canopy Behavioral Health Clinic were becoming less frequent. She didn't feel as anxious, fearful or overwhelmed. One day when she came home from school she found a card in the mail addressed to her—it was from her therapist. After seeing her picture in the paper from a recent cross country meet, he wanted to congratulate her. He ended his note by saying, "I'm glad you have been doing well. Just remember, I'm always here if you need me."

Through Canopy's comprehensive continuum of services, we are able to provide refuge to many children like Hope. With the support of staff, volunteers, community partners, and donors, we put children on a path of hope and transformation. At Canopy Children's Solutions, we believe every child can be a success story.

20 STATEWIDE LOCATIONS

Including:
11 Community Offices
3 Day School Programs
2 Emergency Shelters
2 Residential Facilities
1 Autism Clinic
1 Child Advocacy Center



Canopy Children's Solutions (Canopy) provides a safe, nurturing environment for children and families in need of hope. As the state's most comprehensive provider of children's **behavioral health, educational and social service solutions**, Canopy supplies children with the necessary resources to overcome their circumstances. A continuum of evidence-based therapeutic solutions supports children and families by providing individualized solutions for each unique problem to assure every child can be a success story.

Behavioral Health Solutions

The Autism Clinic (Madison)

The Autism Clinic provides an early intervention program for children diagnosed with autism spectrum disorder ages 18 months to 8 years old with Applied Behavioral Analysis (ABA) therapy, an evidence-based practice that focuses on behaviors. Within our autism clinic, Canopy provides parent training, as well as individualized therapy offered within the child's community and in a clinic setting. Canopy offers consultation for school districts and day cares centers and in-service training for educators, social workers and related disciplines.

Behavioral Health Clinics

The Behavioral Health Clinic serves children and youth up to age 21 years old with individual and family therapies. Providing access to evaluations, individual and family therapy, crisis prevention, and psychiatric services, the Clinic has a wide range of outpatient services. Canopy offers flexible scheduling for children and families. We accept most major health insurance plans and Medicaid.

- **Therapeutic Day Treatment Program** is for children who are struggling to maintain appropriate participation in traditional school setting due to behavioral or emotional problems. We bring solutions to a full range of challenges including depression, anxiety, defiance, trauma and aggression. Treatment is provided after-school. (Jackson)
- **Adolescent Substance Abuse Solutions** is an intensive outpatient program utilizing evidence-based therapy that guides youth to meet goals that are hindered by the use of drugs and alcohol. It helps to identify motivators that are stronger than the substances they abuse. The 14-week program includes group therapy as well as individual and family counseling. (Jackson, Natchez)



The CARES Center (Jackson, Saucier)

The CARES Centers are private, nonprofit psychiatric residential treatment centers for children and adolescents with severe emotional and/or behavioral disturbances. Our facility, located in Jackson, provides services for ages 6 – 17 for up to 60 children. Our facility on the Gulf Coast provides services for ages 13-17 for up to 20 children. Comprehensive services include intensive individual, group, and family therapy; medical services; therapeutic recreation and education services; and social skills training. The program length for residential treatment is typically four to six months. Children treated in the CARES Center attend the CARES School located on-site.

Intensive In-home Solutions

Mississippi Youth Programs Around the Clock (MYPAC) is an in-home and community-based solution offered in all 82 Mississippi counties that provides parents with an alternative treatment plan to psychiatric residential treatment services for youth with serious emotional challenges.

Educational Solutions

CARES School Program

(Gulfport, Hattiesburg, Jackson)

CARES Schools are fully-accredited, non-public, special purpose schools designed to meet the educational and behavioral needs of children whose behavior prohibits them from succeeding in a traditional classroom setting. The campuses are located in Jackson, Hattiesburg and Gulfport. Each school delivers an individualized plan based on the grade-level and personal needs of each student. The Jackson campus also includes state-of-the-art blended learning opportunities where students can pursue on-line courses tailored to their individual academic track within the confines of a traditional teacher-led classroom.

Each CARES School also offers specialized classrooms and consultations for children on the Autism Spectrum.

Social Services Solutions

Adoption and Maternity Services

For more than 100 years, Canopy has been committed to finding forever families for children through our adoption program. Our work with families includes providing home studies, post- placement supervision and emotional support throughout the adoption process. Canopy provides search and reunion services for adoptees.

Child Advocacy Center (Gulfport)

Serving Harrison, Jackson, Stone, George and Greene counties, the South Mississippi Children's Advocacy Center (CAC) provides forensic interviews for children when there are allegations of felony physical or sexual abuse as well as children who may have witnessed a violent crime.

Comprehensive Family Support Services Program

The Comprehensive Family Support Services Program (CFSSP) is a unique service designed to promote timely family reunification or family preservation for children and youth in crisis. The focus of this program is to keep families together and to reunite children in state custody with their families. All referrals come from the Mississippi Department of Child Protection Services.

Diagnostic and Evaluation Crisis Solutions

The **South Mississippi Children's Center (SMCC)** is a 12-bed co-educational, diagnostic and evaluation shelter for youth ages 9 to 17. (Hattiesburg)

The **Warren County Children's Shelter (WCCS)** is a 12-bed co-educational diagnostic and evaluation shelter serving ages birth to 17. (Vicksburg)

Each shelter provides housing, medical care, psychological, educational services, food, and clothing while delivering solutions for the therapeutic needs of the children who come into their care. The centers are used for diagnosis and evaluation when children are removed from homes due to abuse or neglect. The centers also serve as runaway and homeless youth shelter for children in crisis.

Therapeutic Foster Care

The Therapeutic Foster Care (TFC) Program provides a therapeutic, caring environment in the context of a nurturing therapeutic foster home and family. Any child entering our care is supported in reaching his or her permanency plan, whether that is reunification with the family, adoption, permanent foster/kinship care, or independent living. Each child is supported by a TFC therapist, and our therapeutic foster parents receive extensive training to ensure that each child is given the opportunity to succeed at home, in school, and in the community.



Canopy helps children thrive and families overcome extraordinary challenges with specialized programs designed to meet a child and family's individual needs. By seamlessly moving children through our continuum, they are constantly supported through their journey. At Canopy, we believe every child can be a success story—we believe in the power of transformation.

Licensed, Certified, and Accredited by:

- The Joint Commission
- Department of Health and Human Services
- Mississippi Department of Education
- Mississippi Department of Health
- Mississippi Department of Human Services
- Mississippi Department of Mental Health
- Mississippi Division of Medicaid

Primary Funding Sources include:

- Corporate and Foundation Grants
- County Boards of Supervisors
- Department of Health and Human Services
- Mississippi Department of Child Protection Services
- Mississippi Department of Education
- Mississippi Department of Human Services
- Mississippi Department of Mental Health
- Mississippi Department of Public Safety
- Mississippi Development Authority
- Mississippi Division of Medicaid



MISSISSIPPI CHILDREN'S HOME SERVICES AND AFFILIATES CONSOLIDATED STATEMENT OF ACTIVITIES*

93% of revenue goes to provide services to children and families

2015 MCHS CONSOLIDATED STATEMENT

	Amount	Percent:
Total Revenue	\$30,693,557	
Total Expenses	30,518,927	
Program Services Expenses	28,464,550	93.27%
Fundraising Expenses	457,921	1.50%
Administrative Expenses	406,715	1.33%
Property Expenses	1,189,741	3.90%
Change in unrestricted net assets	\$174,630	

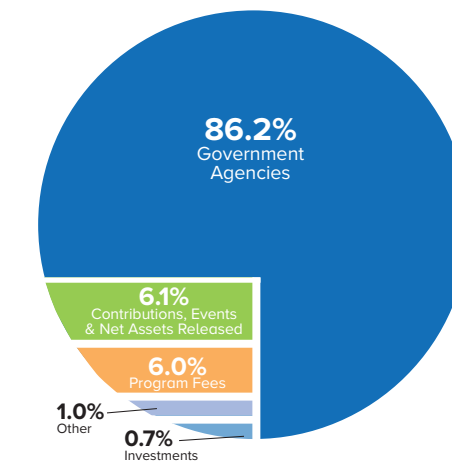
Unrestricted net assets Support and Revenue

Government agencies	\$26,466,047
Contributions - Other and special events	1,164,215
Program fees	1,839,083
Net assets released from restrictions	717,557
Other	295,124
Investments	211,531

TOTAL SUPPORT AND REVENUE \$30,693,557

*Year ended December 31, 2015, excerpt from audit

SUPPORT & REVENUE OPERATIONS



Expenses

Salaries	18,575,657
Payroll Taxes & Benefits	3,436,670
Professional Fees	2,088,309
Program Supplies	1,376,658
Other Operating	612,701
Travel & Auto Expense	891,680
Occupancy	1,623,465
Rental & Maintenance	152,260
Insurance	299,102
Bad Debt Expense	325,653
Depreciation	1,136,772

TOTAL EXPENSES \$ 30,518,927

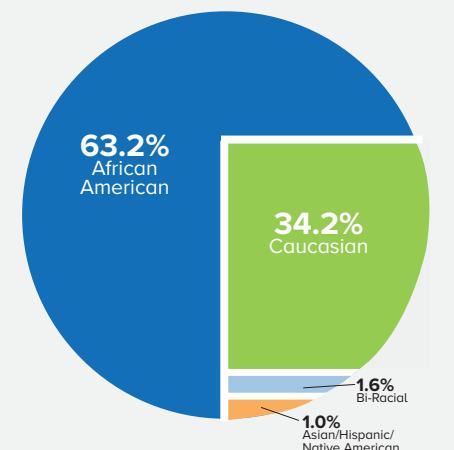
Increase in unrestricted net assets 174,630

\$27.8M
economic impact
to Mississippi

\$22M - salaries/taxes
\$1.7M - property rent/taxes
\$4M - vendor payments

529
EMPLOYEES

EMPLOYEE RACIAL DEMOGRAPHICS





AUXILIARY & ADVISORY BOARDS



By volunteering time and talents to Canopy, our volunteers help transform the lives of thousands of children across Mississippi. Whether it is reading to our children at Christmas, hosting a monthly birthday party, or serving a special lunch to our kids and staff, each volunteer is exemplifying the core value of joy in service.

We always welcome volunteers. If you or your organization would like to volunteer with Canopy, please contact 601-352-7784.

CHILD ADVOCACY CENTER

BOARD

Jim Allen
Scott Allen
Mary Bui
Paula Lee
Rebecca Payne
Richard Strebeck
Cindy Webb



PuckettServes volunteers serve catfish dinners to the children and staff at the CARES Center Jackson

JACKSON AUXILIARY

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Sharoyln Smith, **Vice-President**
Paulette Ware, **Secretary**
Amanda Puckett, **Birthday Party Chair**

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Lindsey Brown
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SOUTH MISSISSIPPI CHILDREN'S CENTER

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Vanessa McLellan
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WARREN COUNTY CHILDREN'S SHELTER

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John Ferguson
Skipper Guizerix
Jeanine Hanks
Rachel Hardy
Annie Jenkins
Elijah Johnson
Gil Martin
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Tami Milazzo
Sarah Nichols
Marie Thompson

COMMUNITY PARTNERSHIPS

Through the support of our 2015 Community Partners, we continue to invest in initiatives that will help create better lives not only for our children, but also their families. The community partnership contributions in 2015 helped us develop new programs, pursue innovative treatment options and provide vital services to Mississippi's most vulnerable children. As we celebrate the past, we look forward to a future in which every child who needs care will receive it and every family that needs support will obtain it. Together, we can guarantee that children will be given the best care when they need it the most. Let's help children climb higher, together.

DIAMOND PARTNERS

Carol Albritton Biedenharn Laurie McRee

PLATINUM PARTNER



SILVER PARTNERS



Margo Swain

BRONZE PARTNERS



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Dorian Turner, PLLC



OUR COMMUNITY OF SUPPORT

Thank you to the following individuals, corporations and foundations for the support to transform children's lives!

This list reflects gifts made between January 1 and December 31, 2015. Every effort has been made to ensure accuracy.



1912 Society (Planned or Deferred Gifts)

Carol A. Biedenharn
Mr. and Mrs. George Gunn
JEBCA
Mrs. John Keeton
Jack Spradling

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The Gertrude C. Ford Foundation, Inc.
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Sonia and Kevin Hankins
Lynn and Delbert C. Hosemann, Jr.
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James E. Fowler Family Foundation
Lady Luck Casino
Larry W. and Pamela B. Edwards
Charitable Fund
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Joy and Jason Yates

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Lauren and Frank Benner
Mimi and Richard C. Bradley, III
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Beth Caldwell
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Jason B. Dees
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MGM Resorts Foundation
Sylvia and Richard Mills, Sr.
Gina and David Mulholland
North Jackson / Madison Kiwanis Club
The Optimist Club of Vicksburg
Sherry and Richard Partridge
Penn Global Marketing
Melinda and Jeff Peoples
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Presbyterian Women
Betty and James R. Roy
Southbound Bagel & Coffee Shop
Southern Healthcare Agency, Inc.
St. Martin Baptist Fellowship
Gwenetta Tatum
James S. Thomas
United Way of South Mississippi
Vangela and Thandi Wade
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Brenda and Bryman E. Williams
Younger Foundation

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Janice and Ellard R. Adams
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Bret Allen
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