The **VOICE** of our children and families always comes first.

**RELATIONSHIPS** matter.

We take great **JOY** in service to others.

Our families and our communities deserve our **VERY BEST**.
MCHS 2013 ANNUAL OUTCOMES AND REPORT

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Mississippi Children’s Home Services
1465 Lakeland Drive
P. O. Box 1078
Jackson, MS 39215
www.mchscares.org
FROM THE CHIEF EXECUTIVE OFFICER

John Damon, Ph.D

As we step into our second century of service, we face unprecedented opportunities and challenges. As we consider a full range of opportunities on the horizon, each decision must align with our five strategic goals and our four core values.

All time is not equal. There are moments with particular salience, gravity, or significance that, when looking back, define the years that follow. Certainly, 2012 was such a time for MCHS. As we celebrated a century of service to the children and families of Mississippi, we also celebrated the legacy of our retiring CEO, and my mentor of 19 years, Chris Cherney. Under the stalwart leadership of our Board President, Richard Bradley, and the transition team, MCHS successfully executed our first executive leadership transition in 34 years. Words fail to express how humbled, honored, and thrilled I am to be chosen to serve as the seventh leader of this organization in 100 years. It is a sacred trust to exercise stewardship over the amazing mission and team of MCHS.

As we step into our second century of service, we face unprecedented opportunities and challenges. As we consider a full range of opportunities on the horizon, each decision must align with our five strategic goals and our four core values.

We have developed five strategic goals through an exhaustive and collaborative process with our community stakeholders, funders, family members, children, board members and staff. They are:

- Assert the authority gained from 100 years of loving service to the children of Mississippi, take a more visible role as a leader in the state and nation
- Sustain and create programs and services that meet the highest standards and model best practices
- Protect MCHS’ primary asset, its human resources
- Insist on a more diversified funding base
- Manage risk in an uncertain world

Through a similar process, our core values were developed over the course of nearly three years and also faithfully represent the voice of our family members, children, board members and staff. These core values will ground every dimension of our service, from sitting on the floor with our children to working in the halls of our state and nation’s capitol. We are unapologetic in our commitment to these core values and believe they serve and advance our mission. They are:

- The voice of our children and families always comes first
- Relationships matter
- We take great joy in service to others
- Our families and our communities deserve our very best

The changing landscape of healthcare and behavioral healthcare will require strategic precision, nimble thinking, resolute commitments, and a service environment that invites accountability, demands outcomes, and strengthens our most valuable assets – our mission-driven staff.

As Mississippi’s most comprehensive provider for children’s behavioral health services, we have a stewardship responsibility to take head-on some of the state’s biggest challenges facing children and families. Partnered with a strong board of directors, an amazing staff, community volunteers, generous supporters, and key leaders such as our First Lady, Deborah Bryant, I am confident we will rise to the challenge in our second century of services just as we have in our first.

As we step into our second century of service, we face unprecedented opportunities and challenges. As we consider a full range of opportunities on the horizon, each decision must align with our five strategic goals and our four core values.
“The voice of our children and families always comes first”

PERCENTAGE OF CHILDREN/YOUTH SERVICED THROUGH DIRECT TREATMENT PROGRAMS*

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFSSP</td>
<td>53%</td>
</tr>
<tr>
<td>PRTF</td>
<td>9%</td>
</tr>
<tr>
<td>MYPAC</td>
<td>11%</td>
</tr>
<tr>
<td>MCBS Classrooms</td>
<td>1%</td>
</tr>
<tr>
<td>SDP</td>
<td>4%</td>
</tr>
<tr>
<td>TFC</td>
<td>1%</td>
</tr>
<tr>
<td>ARK Residential</td>
<td>3%</td>
</tr>
<tr>
<td>ARK Other Programs</td>
<td>0%</td>
</tr>
<tr>
<td>WCCS</td>
<td>6%</td>
</tr>
<tr>
<td>ATOP</td>
<td>6%</td>
</tr>
<tr>
<td>SMCC</td>
<td>6%</td>
</tr>
<tr>
<td>TLC</td>
<td>2%</td>
</tr>
</tbody>
</table>

*Program descriptions begin on page 10.

As Mississippi’s most comprehensive provider for children’s behavioral health services, we have a stewardship responsibility to take head-on some of the state’s biggest challenges facing children and families.
FROM THE PRESIDENT OF THE BOARD OF DIRECTORS

Richard C. Bradley III

Last year was a momentous time for MCHS. We planned and celebrated our centennial. We successfully implemented an executive transition from the venerable leadership of Chris Cherney, our Chief Executive Officer of more than thirty years. At the MCHS Annual Meeting in July, we announced that the Board had selected Dr. John Damon as the new CEO effective January 1, 2013. We are very fortunate to have a new leader who knows MCHS inside out and has strong, positive relationships with many in the public and private sectors of Mississippi and the United States. We opened the newly-built Transitional Living and Learning Center on our campus in northern Harrison County. We moved the existing ARK program from Jackson to the new facility and shifted the program focus to serve older teens. In mid-2012, we relocated our corporate headquarters to Lakeland Drive, freeing up space at 1901 North West Street for more programs to serve children in central Mississippi. In the Lakeland office, we constructed a new training and board meeting room to serve our needs and to allow us to provide training services for other agencies. We successfully completed a triennial review by the Joint Commission. Throughout all these activities and organizational milestones, MCHS continued to provide a comprehensive, coordinated array of services wherever children and families can be found – in their homes and communities, in their schools, and in our 24-hour care facilities across Mississippi.

It’s been a busy year. The pace of change is only accelerating. The wisdom of Heraclitus continues to apply to MCHS - you cannot step into the same river twice. The CEO search process persuaded the board that it needed to look at itself. Dorian Turner is aptly chairing a Governance Task Force that will report to the board over the next several calendar quarters with recommendations regarding board size, selection, and training, committee structure, corporate structure, and by-law revisions. The growth we have experienced and the opportunities before us lead us to conclude that every aspect of MCHS governance is ripe for review.

Looking forward, MCHS has opportunities undreamed of just a few years ago. We look forward to a bright future providing quality services to children in need in Mississippi.

Looking forward, MCHS has opportunities undreamed of just a few years ago. We look forward to a bright future providing quality services to children in need in Mississippi. Although the operating environment is as risky as ever, MCHS has proven that it can thrive amid risk. For that, we can thank our dedication to core values, the staff’s professionalism, and the vision of its executive leadership in partnership with the dedicated service of the board of directors.

It has been my privilege to serve as president of the board of directors of MCHS for the last two years. I thank Carol Biedenharn, who preceded me as president and whose model of leadership I have tried to follow, for recommending me as her successor. I thank the members of the board, past and present, who entrusted me with the responsibility of the office of president at this time of transition. Separately, I thank each of them for their respective service on committees and task forces over the last two years where the real work of the board occurs. MCHS has talented and experienced individuals to serve as board members and officers for 2013-2014. I look forward to continued board service with them under the leadership of our incoming Board President, Sherribeth Farmer. We approach this upcoming year expectant for those we serve.
I have been a supporter of MCHS for over 30 years. I know of few if any organizations which provide the level of care and concern for children with the unique problems our clients have with the same degree of care, concern and professionalism. It is fun and rewarding to be a part of all we do.

—Red Moffat
WHO WE ARE

Our children and our families deserve our very best.

In 1912, Mississippi Children’s Home Services began as a “home-finding agency” for neglected and dependent children who were not served by orphanages. Since then, we have helped to create over 7,000 successful permanent loving homes through adoption.

As society changed and the needs of children grew, Mississippi Children’s Home Services evolved, amending its charter and garnering increased public and private support to serve thousands more children annually. These are children who do not know what it means to be held, hugged, or loved. They are children who are homeless, children who have suffered physical, mental, emotional, and sexual abuse. They have no one to turn to and nowhere to go, and feel as if they have nothing to lose.

Often indigent and lacking in influence, these children find at MCHS the compassion and expert care they need to stop hurting and to begin healing, to build the foundation to become a success story.

Mississippi Children’s Home Services

- Provides compassionate solutions for over 16,000 individuals in Mississippi through its many services and programs in 2012
- Is the oldest, most venerable and largest nonprofit organizations of its kind in Mississippi
- Is fully accredited by The Joint Commission representing our commitment to maintain continuously the highest healthcare, safety, and quality goals for the children and youth in our care
- Offers a full array of social and behavioral health services for children and families
- Is governed by a state-wide, representative, committed Board of Directors
- Is licensed, certified, and accredited by the following state and federal entities: Mississippi Department of Human Services, Mississippi Department of Health, Mississippi Division of Medicaid, Mississippi Department of Education, Department of Health and Human Services

Our Primary Funding Sources include:

- Mississippi Development Authority
- Mississippi Department of Education
- Mississippi Department of Human Services
- Mississippi Department of Mental Health
- Mississippi Division of Medicaid
- Mississippi Department of Public Safety
- Department of Health and Human Services
- County Boards of Supervisors
- Municipalities
- Corporate and Foundation Grants
- United Ways
- Program Service Fees
- Private Donations

INDIVIDUALS SERVED 2012

Community-Based Services ........................................... 1,817
Adoption/Maternity Services - Children Placed ........... 4
Adoption/Maternity Services ........................................ 123
CFSSP - Children .................................................................................1,147
MYPAC ...................................................................................................... 250
MYPAC IOP ..................................................................................................30
South Mississippi Children’s Center ......................... 122
Therapeutic Foster Care (TFC) ................................................. 16
Warren County Children’s Shelter ........................................ 125

Campus-Based Services .....................................................430
ARK Transitional Outreach Program (ATOP) .............. 127
ARK Outpatient .......................................................... 2
Powers Transitional Outreach Program (PTOP) ........... 5
Psychiatric Residential Treatment Facility (PRTF) ....... 199
School Day Program Jackson ................................................. 38
TLC .................................................................................................................59

Educational Services ......................................................... 816
Behavioral Vital Signs (BVS) - Children ..................... 225
Behavioral Vital Signs (BVS) - Personnel .................. 1
MCBS Classrooms Gulfport .............................................. 12
MCBS Services Gulfport .................................................. 79
MCBS Services Jackson ................................................... 446
School Day Program - Gulfport ...................................... 17
School Day Program - Hattiesburg ................................. 36

Outreach/Significant Others Served .................. 12,926
Mobile Assessment and Referral (MAP Team) ........ 25
Number of Persons Served - Outreach ...................... 8,608
Significant Others Served - All Treatment Programs ... 4,293
Total Served .......................................................... 15,989
Although our comprehensive array of services vary in intensity, they all share a commitment to be child-centered and family-focused and to deliver services in a seamless, competent and compassionate manner. Our services are nested in three distinct, yet complementary divisions that serve the common purpose of transforming the lives of the children and families we serve.

**Community-Based Services**
- Adoption and Maternity Services
- Comprehensive Family Support Services Program (CFSSP)
- Mississippi Youth Programs Around the Clock (MYPAC)
- South Mississippi Children’s Center (Hattiesburg)
- Therapeutic Foster Care (TFC)
- Warren County Children’s Shelter (Vicksburg)

**Campus-Based Services**
- Transitional Living and Learning Center (TLC)
- Transitional Outreach Program (ATOP)
- CARES Center, Psychiatric Residential Treatment Facility
- CARES School, Residential and School Day Program (Jackson)
- Powers Transitional Outreach Program (PTOP)

**Educational Services**
- Behavioral Vital Signs (BVS)
- CARES School Day Programs (Gulfport, Hattiesburg)
- Mississippi Center for Behavioral Sciences (MCBS)
Today, the vast majority of our services are provided in the home and community of our clients. These efforts reflect our commitment to the belief that the best place for every child is in a permanent loving home.

Adoption and Maternity Services
Adoption is the cornerstone on which Mississippi Children’s Home Services was built in 1912. MCHS continues to maintain a tradition of quality services to adoptive parents and the children whose futures are changed in this positive way. Our goal is to provide a successful forever home for every child served through the adoption and maternity services of MCHS, including sibling groups and those with special needs.

Transforming Lives: Over 7,000 children have been have been placed in permanent homes since our inception in 1912. In 2012, we served over 120 individuals through our adoption and maternity services, placing four children in permanent homes.

Comprehensive Family Support Services Program (CFSSP)
CFSSP is a unique service designed to serve as an alternative to the unnecessary placement of children and youth in out-of-home care and to promote timely reunification for children and youth who have been removed from their homes. The focus of this program is to keep families together and to reunite children in state custody back with their families.

Transforming Lives: In 2012, we served 1,147 young people through CFSSP, nearly twice the number served in 2011.
- 96% of children served were reunited with their families upon discharge
- 100% of the families of CFSSP clients said the care their child received is meeting their specific needs
- 96% of Family Preservation children remained safely in their homes or in the homes of family relatives at discharge

Mississippi Youth Programs Around the Clock (MYPAC)
MYPAC is a ground-breaking partnership with the Mississippi Division of Medicaid. This innovative home and community-based program provides parents with a community based alternative to psychiatric residential services for youth with serious emotional disturbances. It has been recognized nationally as a model program and has helped transform how children’s mental health services are delivered in Mississippi.

Transforming Lives: Outcomes for children and youth in MYPAC in 2012 revealed the following:
- 100% said they have been helped to make better choices
- 100% of the families of MYPAC clients said they have been assisted in learning new ways to help their child
- 95% of the families of MYPAC clients said the care their child received had met their specific needs
- 74% of MYPAC clients were successfully served in their homes thereby avoiding residential or inpatient care
- MYPAC has expanded nearly 400% since 2008 to meet the behavioral health needs of children and families in their own homes and communities
South Mississippi Children’s Center (Hattiesburg)
The South Mississippi Children’s Center is a 12-bed coeducational, diagnostic and evaluation shelter located in Hattiesburg, Mississippi. The Center operates a runaway and homeless youth program, as well as a diagnostic and evaluation shelter program for youth ages 9 to 17.

Transforming Lives: During 2012, 122 children were served by SMCC.
- 90% of the children who were referred by DHS did not return to the shelter

Therapeutic Foster Care (TFC)
The Therapeutic Foster Care Program provides a therapeutic, caring environment in the context of a nurturing foster family home. Our goal is to ensure that any child entering our care is supported in reaching his or her permanency plan, whether that is reunification with the family, adoption, permanent foster/kinship care, or independent living. Each child is supported by a TFC therapist, and our foster parents receive extensive training to ensure that each child is given the opportunity to succeed at home, in school, and in the community.

Transforming Lives: In 2012, 10 licensed foster families provided a home to 16 children, including two sibling groups.

Warren County Children’s Shelter (Vicksburg)
The Warren County Children’s Shelter is a 12-bed coeducational diagnostic and evaluation shelter serving ages birth to 17. The shelter has a runaway and homeless youth program component.

Transforming Lives: Since its inception in 1991, over 2,800 children have been served by the WCCS, including 125 in 2012. One of our greatest successes is watching as young people discover that their circumstances do not dictate their future. We are in the business of planting seeds and giving young people hope.

“The little ones always grab your heart. For me, it was the four small children – stair-step siblings 2, 4, 6 and 8 years old - that stole mine. Admitted for sexual abuse, they were scared, angry, and filthy. Although we are unable to see the future, we are fully aware that since their admission here at WCCS they have been protected, safe, well-fed, and most importantly happy. We continue to advocate for their placement, knowing that whoever has the privilege of loving them is blessed indeed.”

—Cindy McCarley
Director, Warren County Children’s Shelter

“We love this program! So glad we found you guys.” —MYPAC Family

One of our Therapeutic Foster Care children had no desire to attend school. He was failing all of his classes at the time he was placed into the resource family’s home. Realizing that an education is crucial, the resource family re-enrolled him in school, supporting and encouraging him all the way. He was recently inducted into the National Honor Society at his school, and he wants to attend college and be a basketball player. He recognized the resource family and his therapeutic foster care therapist for never giving up on him. He is proof that every child can become a success story.
Although the vast majority of our services are provided in the home and community, there are times when a temporary stay outside the home in a more intensive setting is necessary to return the client on the pathway for success with the family.

Transitional Living and Learning Center (TLC)
For many older youth who are facing the reality of living independently, transitioning out of foster care can be difficult. Given this pressing reality, we refined the focus of the ARK Residential Program in Jackson in early 2012, by relocating it to the Gulf Coast, revamping the programming to vocational skills enhancement, and christening it the Transitional Living and Learning Center (TLC). This relocation was possible only through collaborative partnerships with the Mississippi Development Authority, Mississippi Department of Mental Health, Mississippi Department of Human Services, and the Mississippi Division of Medicaid. TLC provides opportunities for these older teenagers to gain occupational and job skills training, educational experiences, and practical life skills necessary for independent living. Not only does TLC provide a therapeutic environment for teens who have severe emotional disturbances, but also those struggling with chemical dependency issues, just as we did in the ARK Residential Program for many years.

Transforming Lives: The TLC served 49 children and youth in 2012. Based on the following outcomes the TLC was successful in meeting these goals.
- 79% of TLC clients discharged to a less restrictive environment
- 89% of TLC clients said that they have been helped to make better choices
- Clients discharged from the TLC experienced an average of a 30% increase in functioning

ARK Transitional Outreach Program (ATOP)
ATOP is a Gulf Coast program offering crisis response teams who provide behavioral services to youth in schools and services to children and families in communities affected by the Deep Water Horizon Oil Spill.

Transforming Lives: 127 children were served in 2012, and of those served:
- 100% of the parents of children served by ATOP reported that the care their child received met the specific needs of the child
- 97% of the children served by ATOP learned skills that help them effectively deal with their problems

CARES Center, Psychiatric Residential Treatment Facility
The CARES Center is Mississippi’s first private, nonprofit psychiatric residential treatment center for children and adolescents ages 6 to 17 with severe emotional and/or behavioral disturbances. The 60-bed facility is located on our Jackson campus. Comprehensive services include intensive individual, group, and family therapy; medical services; therapeutic recreation and education services; aftercare and social skills training.
"I just want to say thank you to all the staff and the doctors for the help they have given to my child. Thank you very much." — PRTF Family Member

Transforming Lives: The CARES Center, Psychiatric Residential Treatment Facility (PRTF) continued its tradition of meeting the needs of clients in an efficient and timely manner. Program services are delivered at our Powers and Bagley campuses. This program served 199 children and youth in 2012. Outcomes for the year revealed the following:

- 92% of the PRTF clients said they have been helped to make better choices
- 92% said they have learned skills that help them effectively deal with their problems
- By the time of discharge from the program, clients had improved their functioning an average of 22%

- 100% of the families and parents felt respected
- 94% of the families of PRTF clients said they have been assisted in learning new ways to help their child.
- 91% of the families of PRTF clients said that the care their child received is meeting their specific needs
- 86% of all clients discharged from the PRTF were discharged to less restrictive environments

CARES School, Residential and School Day Program (Jackson)
The CARES School and School Day Program, on our Jackson campus, is a non-public school accredited by the Mississippi Department of Education. The school provides special and regular education services to children and youth with serious emotional and behavioral problems in a community-based setting. Residents of CARES Center on our Jackson campus attend classes at the school, as well as school day students referred from local school districts.

Transforming Lives: For students on the Jackson campus of our CARES School 79% of students, with an Individual Education Plan (IEP), who have been enrolled in the program at least six weeks showed progress on at least two IEP behavior objectives

Powers Transitional Outreach Program (PTOP)
PTOP provides case management services to clients served in the TLC Program in an effort to offer continuity of care and prevent recidivism.

I think this program has benefited me in a positive way; the staff is great. — ATOP client
Behavioral Vital Signs (BVS)
The Behavioral Vital Signs (BVS) initiative is the first of its kind in the nation to provide educators and mental health professionals with a snapshot of the emotional well-being of students in schools throughout Mississippi. This innovative program is made possible through a partnership with Mississippi Children’s Home Services, the University of Mississippi Medical Center, and the University of Mississippi.

This program provides information to educators and parents to help them recognize warning signals, identify possible problems in their students, and develop preventative strategies.

Transforming Lives: Our initial screening of 41 Mississippi schools has been expanded to include more than 50 in the state. Simply put – the statistics are alarming. School administrators realize the value of this program and are presenting the information to school boards and parents groups in an effort to combat these difficult, relatively common conditions.

RR was admitted to the CARES School in 2009; his behavior at his local school was troubling. By 2011, he had reached our highest level of achievement. His remarkable progress at CARES School made his transition back to his local public school easy. His teachers there report that he is thriving. The CARES School equipped him to become a success story.

“If you guys ever need anything, please don’t hesitate calling. I am glad RR is doing good!”
—RR's mom

At the beginning of the school year, six-year old TJ started in the autism classroom on the Bagley campus. He was non-verbal and didn’t interact with the other students in the classroom. Through the intensive intervention efforts of the teachers and counselors in the MCBS classroom, TJ is now included in regular classroom activities and experiences. In less than a school year’s time, TJ has progressed from being non-verbal to “talking up a storm” according to Dr. Kimberly Ray, MCBS Director.
CARES School Day Programs (Gulfport, Hattiesburg)
The CARES School Day Programs are fully accredited schools, providing educational and psychosocial services to children. The programs offer an alternative to residential placement for special education students who are unable to function in their local public schools. Goals include helping the student resolve behavioral issues in order to return successfully to his or her local school.

Transforming Lives: Our CARES School Day Programs have experienced steady growth, including the opening of the Gulfport school in September, 2011.
- In Hattiesburg, 88% of students with an Individual Education Plan (IEP), who have been enrolled in the program at least six weeks showed progress on at least two IEP behavior objectives

Mississippi Center for Behavioral Sciences (MCBS)
In addition to behavioral consultation in multiple public schools around the state, we opened a School Day Program in Jackson and Gulfport in 2011 to help serve children with ASD unable to function successfully in public schools. The MCBS program is designed to provide children ages 6-14, who meet criteria for an Autism Spectrum Disorder (ASD), and their families with emotional and behavioral needs through intensive treatment, advocacy, service coordination and support in their home and community.

DP was approximately two grade levels behind his classmates when he came to the CARES School – Gulfport. His frequent tantrums and disruptive behavior affected the entire class at his local school. DP has now been at CARES School for about eight months. He has learned to remain seated, raises his hand and waits his turn to ask a question and to complete his assignments on time. DP’s communication skills have improved significantly. DP’s success at the CARES School has earned him an assignment as a junior staffer. His academic progress shows similar improvement, having advanced a full grade level. DP is a joy to have in the CARES School. He will soon return to his local school with the skills he needs to become a success story.

SCHOOL DAY PROGRAM GROWTH

“Best thing to happen for my son. So blessed to have this school”
—MCBS-Gulfport Parent
Mississippi Children’s Home Services poured nearly $18M in salaries, payroll taxes, and employee benefits into the state’s economy, providing employment to 433 Mississippi residents during 2012. Mississippi Children’s Home Services paid over $430,000 in rent and taxes to Mississippi property owners and tax collecting entities while operating program offices (Olive Branch, Tupelo, Batesville, Greenville, Starkville, Vicksburg, Jackson, Meridian, Hattiesburg, McComb, Saucier, Gulfport) and emergency shelters (Vicksburg, Hattiesburg).

During the year, the agency impacted the state’s business economy by paying over 900 Mississippi businesses and other vendors over $11M for goods and services. Mississippi Children’s Home Services supported Mississippi’s economy by paying over 900 Mississippi businesses and other vendors over $11M for goods and services. Mississippi Children’s Home Services supported Mississippi’s economy in 2012 with a $30M budget.

ECONOMIC IMPACT AND DEMOGRAPHIC INFORMATION

SUPPORT & REVENUE - OPERATIONS

Fees and Grants from Government
- Agencies ............................................... 91.10%
- Program Fees & Local Grants ............... 3.77%
- Investments ......................................... 0.31%
- Other .................................................. 0.02%
- United Way .......................................... 0.49%

Contributions, Special Events, In-kind, Net Assets Released .......... 4.32%

EMPLOYMENT IMPACT ................................................ $17,998,937
- Full-Time Jobs ....................................... 353
- Part-Time Jobs ....................................... 80
- Salaries .................................................. $15,172,961
- Payroll Taxes and Employee Benefits ........ $2,825,976

PROPERTY IMPACT ............................................. $433,850
- Regional and Satellite Offices Supported ........ 17
- Emergency Shelters Operated ................... 2
- Property Rent ......................................... $417,103
- Property & Personal Property Taxes .............. $16,747

BUSINESS IMPACT ........................................... $11,056,323
- Number of Vendors Paid ......................... 913
- Vendor Payments ..................................... $11,056,323

CLIENT GENDER
- Female ................................................... 47.7%
- Male ....................................................... 52.3%

STAFF GENDER
- Female ................................................... 74.8%
- Male ....................................................... 25.2%

CLIENT RACIAL GROUPS
- African American .................................... 48.9%
- Asian/Pacific Islander .............................. 0.5%
- Biracial/Other ........................................ 2.3%
- Caucasian ............................................. 46.3%
- Hispanic/Latino ................................. 1.7%
- Native American .................................. 0.1%

CLIENT AGES
- 0 to 5 years ........................................... 20.3%
- 6 to 12 years .......................................... 35.9%
- 13 to 17 years ....................................... 41.4%
- 18 to 21 years ...................................... 2.4%

STAFF RACIAL GROUPS
- African American ............................... 66.0%
- Biracial/Other ....................................... 1.1%
- Caucasian ......................................... 31.9%
- Hispanic/Latino ................................. 0.2%
- Native American .............................. 0.2%

EXPENSES - OPERATIONS

Salaries ...................................................... 58.84%
- Payroll Taxes & Benefits ...................... 10.65%
- Professional Fees ................................ 8.49%
- Program Supplies .............................. 4.04%
- Other Operating ................................. 3.31%
- Travel and Auto Expense .................... 3.69%
- Occupancy ......................................... 4.62%
- Bad Debt Expense ............................. 0.40%
- Insurance ........................................... 0.90%
- Loss on Disposal ............................... 0.60%
- Depreciation ....................................... 3.94%
- Rental & Maintenance ....................... 0.53%
"I have good grades!" — MYPAC Client

## CONSOLIDATED STATEMENT OF ACTIVITIES
### YEAR ENDED DECEMBER 31, 2012

**Mississippi Children’s Home Services, Inc. and Affiliates**

### UNRESTRICTED NET ASSETS

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Agencies</td>
<td>$23,314,534</td>
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<tr>
<td>Contributions - United Way</td>
<td>125,400</td>
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<tr>
<td>Program Fees</td>
<td>964,544</td>
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<tr>
<td>Contributions - Other and Special Events</td>
<td>132,683</td>
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<td>Interest and Dividends</td>
<td>79,370</td>
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<td>Rental Income</td>
<td>1,732</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
<td>972,587</td>
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<tr>
<td>Other</td>
<td>2,314</td>
</tr>
</tbody>
</table>

**TOTAL UNRESTRICTED SUPPORT AND REVENUE**  
$25,593,164

### EXPENSES - PROGRAM SERVICES

| CARES PRTF | 7,191,407 |
| CARES School | 3,254,331 |
| The ARK | 161,931 |
| Transitional Living and Learning Center | 1,763,814 |
| Mississippi Center for Behavioral Science | 842,342 |
| Treatment Foster Care & In-Home Service and Adoption | 622,883 |
| MS Youth Programs Around the Clock | 6,528,465 |
| Comprehensive Family Support Center | 2,500,602 |
| South MS Children’s Center | 576,660 |
| Warren County Children’s Shelter | 623,871 |
| Mississippi Development Authority Gulf Coast | 19,096 |

**TOTAL PROGRAM SERVICES**  
$24,085,402

### SUPPORT SERVICES

| MCHS Administrative | $686,422 |
| Development/Fundraising | 436,636 |
| Capital Campaign | 36,053 |
| 1900 and 2000 North West Street Property Expense | 782,580 |

**TOTAL SUPPORT SERVICES**  
$1,941,691

### TOTAL EXPENSES

$26,027,093

### CHANGE IN UNRESTRICTED NET ASSETS

-433,929

### TEMPORARILY RESTRICTED NET ASSETS

| Contributions and Special Events | 1,418,948 |
| Net Assets Released from Restrictions | (972,587) |
| Transfer of Funds from Permanently Restricted Net Assets | 847,248 |
| Change in Temporarily Restricted Net Assets | 1,293,609 |

### PERMANENTLY RESTRICTED NET ASSETS

| Interest and Dividends | 1,469 |
| Net realized and Unrealized Gains on Investments | 43,870 |
| General and Administrative and Other (expenses) | (1,469) |
| Transfer of Funds to Temporarily Restricted Net Assets | (847,248) |
| Change in Permanently Restricted Net Assets | (803,378) |
| Change in Net Assets | 56,302 |

### NET ASSETS AT BEGINNING OF YEAR

$16,378,035

### NET ASSETS AT END OF YEAR

$16,434,337

Unaudited, Management Prepared

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Since our inception, volunteers have played an integral part in helping MCHS serve our children. Whether it’s hosting monthly birthday parties, reading at the CARES School, working at our Chili Cook-off or Golf Tournament, or hosting our elegant Wine Tasting and Silent Auction, our auxiliary and community advisory boards have a profound impact on our programs. We also welcome corporate, student, and civic groups to join us as volunteer opportunities arise on our campuses. Our MCHS leadership and staff wish to thank our volunteers for making a difference in the lives of thousands of Mississippi children.
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